

**LICENSED SITE REMEDIATION PROFESSIONALS ASSOCIATION, INC.**  
**(LSRPA) RESOLUTION 2020-3**

During the Board of Trustees of the LSRPA meeting on July 16, 2020, the following resolution was approved for distribution.

The LSRPA is committed to continuing the fight to end systemic and institutionalized racism in our society and embrace diversity. We have put in place policies within our organization about how we treat all people, no matter their sex, how they identify their sexuality, age, religion, ethnicity, or their color.

We have taken steps through scholarships and outreach to encourage our profession to reflect the diversity of the communities we serve. And we are committed to do more.

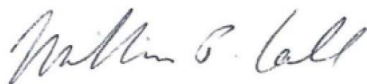
As an organization built around projects that take us into diverse neighborhoods, we must also consider the varied cultures in those communities and how our projects impact their lives. Remediation means cleaning up the contamination left by our industrial past, but it also has impacts on the lives of people right now. As LSRPs working within these communities, we need to listen with compassion, with sensitivity and open minds to ensure the fair treatment and meaningful involvement of all people regardless of race, color, gender, sexual orientation, religion, national origin, age or income.

The LSRPA as an organization is appalled by the violence we have seen and applauds those people with the conviction to stand up and say we can do better.

As an organization, we will broaden our commitments, including outreach to colleges to encourage more under-represented students to pursue environmental professions. We will reach out to leaders fostering environmental justice in their communities to listen to their concerns and share our goals. Ultimately, as LSRPs, we try to make our communities better.

But are we doing everything we can? The Board of Trustees welcomes the input of our membership on how we can affect change. Please, as members of the LSRPA, we ask you to reflect and share your ideas with us. The LSRPA is only as strong as its members.

Resolution 2020-3 was adopted by the Board of Trustees on July 16, 2020.



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William P. Call, PG LSRP

Secretary

7/17/20

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Date